Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

National Institute of Standards and Technology

| | | Comparative Data | | | | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------|------|---------------------------|--------|------|----------|---|------------------------------|--|--|--|--|--|--|--|
| Complaint Activity | Pr | evious | Fiscal | Year | Data | | 0 2 0Th0 <i>(2</i> 0 | | | | | | | |
| | 2015 | 2016 | 2017 | 201 | 8 201 | | 020Thru06-30 | | | | | | | |
| Number of Complaints Filed | 14 | 12 | 22 | 14 | 12 | 2 | 7 | | | | | | | |
| Number of Complainants | 14 | 12 | 21 | 14 | 12 | 2 | 7 | | | | | | | |
| Repeat Filers | 0 | 0 | 1 | 0 | 0 | | 0 | | | | | | | |
| | | Comparative Data | | | | | | | | | | | | |
| Complaints by Basis | | Previous Fiscal Year Data | | | | | | | | | | | | |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | | 2015 | 2016 | 2017 | 2018 201 | | 2020Thru06- 30 | | | | | | | |
| Race | | 3 | 3 | 7 | 6 | 5 | 2 | | | | | | | |
| Color | | 0 | 1 | 4 | 6 | 1 | 0 | | | | | | | |
| Religion | | 0 | 0 | 0 | 1 | 1 | 1 | | | | | | | |
| Reprisal | | 5 | 8 | 9 | 8 | 8 | 7 | | | | | | | |
| Sex | | 7 | 5 | 7 | 6 | 6 | 1 | | | | | | | |
| PDA | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | |
| National Origin | | 4 | 2 | 3 | 3 | 4 | 1 | | | | | | | |

For 3rd Quarter 2020 for period ending June 30, 2020

| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------------------------------------------------------------------------------------------------------------|------|---------|------|--------|--------|-------------------|
| Age | 6 | 5 | 10 | 2 | 3 | 3 |
| Disability | 4 | 5 | 7 | 2 | 5 | 4 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 0 | 1 | 0 | 0 | 0 |
| | | | Com | parati | ve Dat | a |
| Complaints by Issue | Pre | vious l | | | | |
| Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020Thru06- 30 |
| Appointment/Hire | 2 | 3 | 1 | 1 | 0 | 2 |
| Assignment of Duties | 3 | 1 | 7 | 3 | 2 | 0 |
| Awards | 1 | 0 | 1 | 0 | 1 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 1 | 0 |
| Reprimand | 1 | 1 | 4 | 0 | 2 | 0 |
| Suspension | 1 | 1 | 2 | 1 | 1 | 0 |
| Removal | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 2 | 2 | 4 | 4 | 2 | 3 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 7 | 7 | 10 | 7 | 4 | 4 |
| Sexual | 0 | 1 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 2 | 0 | 0 | 1 |
| Promotion/Non-Selection | 2 | 0 | 3 | 2 | 1 | 1 |

| Denied | | 0 | 0 | 0 | 1 | 0 | 0 |
|-----------------------------------------|------------|------------|---------|--------|-------|--------|-------------|
| Directed | | 1 | 0 | 0 | 2 | 1 | 0 |
| Reasonable Accommodation I | Disability | 7 O | 2 | 3 | 1 | 2 | 1 |
| Reinstatement | | 0 | 0 | 0 0 | | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | 0 | 0 | 1 |
| Retirement | | 0 | 0 | 1 | 0 | 1 | 0 |
| Sex-Stereotyping | | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | | 0 | 0 | 1 | 1 | 0 | 1 |
| Termination | | 1 | 2 | 2 | 1 | 1 | 0 |
| Terms/Conditions of Employn | nent | 2 | 2 | 6 | 6 | 2 | 3 |
| Time and Attendance | | 2 | 1 | 5 | 1 | 0 | 1 |
| Training | | 1 | 0 | 0 | 0 | 2 | 0 |
| Other | | | | | | | |
| User Defined - Other 1 | | 0 | 0 | 0 | 0 | 1 | 0 |
| User Defined - Other 2 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | Con | ipara | tive | Data | |
| Processing Time | P | revious | Fiscal | Year | Dat | a | 2020Thru06- |
| | 2015 | 2016 | 2017 | 20 | 18 | 2019 | 30 |
| Complaints pending during fis | cal year | - | | | | | |
| Average number of days in investigation | 198.50 | 185.23 | 191.07 | 7 178 | 3.07 | 219.50 | 182.75 |
| Average number of days in final action | 31.57 | 20.21 | 8.38 | 16. | .08 | 18.75 | 22.00 |
| Complaint pending during fisc | al year v | vhere he | aring w | as rec | quest | ed | |
| Average number of days in investigation | 209.40 | 212.80 | 189.22 | 2 184 | .00 | 219.60 | 189.80 |
| Average number of days in final action | 30.67 | 10.83 | 4.33 | 10 | .50 | 10.67 | 14.00 |
| Complaint pending during fisc | al year v | vhere he | aring w | as no | t req | uested | |

| Average number of days in investigation | 190.7 | 1 1 | 68.0 | 0 | 193. | 83 | 17 | 5.7 | 1 | 274 | .67 | 171.00 | | |
|--------------------------------------------------------------------------------------------------|----------------------------|-------|-------|------|-----------|------|------|------|------|------|------|--------|---------|--|
| Average number of days in final action | 32.25 | 5 2 | 27.25 | 5 | 20.5 | 50 | 21 | 1.17 | 7 | 23. | 60 | 1′ | 7.00 | |
| | | | | | | C | Com | pa | rati | ive | Dat | a | | |
| Complaints Dismissed by A | gency | | Pre | vio | us I | Fisc | al Y | Yea | ır D |)ata | 1 | 20207 | Thru06- | |
| | | 2 | 015 | 20 | 2016 2017 | | | 20 | 18 | 20 | 19 | 30 | | |
| Total Complaints Dismissed by Agency | ssed by | | | | 0 | (|) | (|) | C |) | | 0 | |
| Average days pending prior to dismissal | | | 0 | | 0 | (|) | (|) | C |) | | 0 | |
| Compla | ints W | /ithc | lrav | vn 1 | by (| Con | npla | ain | ant | s | | | | |
| Total Complaints Withdrawn b Complainants | ру | | 0 | | 0 0 | |) | | | 0 | | 1 | | |
| | | | | | | Co | omp | oar | ativ | ve D |)ata | | | |
| Total Final Agency Action | Total Final Aganey Actions | | | | | isca | al Y | ear | r Da | ata | | 20207 | Chru06- | |
| Finding Discrimination | | 201 | 5 | 201 | 16 | 20 | 17 | 18 | 20 | 19 | 30 | | | |
| | | # 9 | % # | ŧ . | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | | 0 | 1 | | | 0 | | 0 | | 0 | | 0 | | |
| Without Hearing | | 0 | 0 1 | . 1 | 00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| With Hearing | | 0 | 0 0 |) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Findings of Discriminati | on | | | | | C | lom | pa | rati | ive | Dat | a | | |
| Rendered by Basis | | | Pre | evio | ous | Fis | cal | Yea | ar I | Data | a | 2020 | Thru06- | |
| Note: Complaints can be filed | ! | 2 | 015 | 2 | 016 | 20 |)17 | 20 | 018 | 20 | 019 | | 30 | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | | # | % | # | % | # | % | # | % | # | % | # | % | |
| | | | 1 | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Total Number Findings | | 0 | | 0 | | | | | 1 | | 1 | | | |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Number Findings | | _ | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Number Findings Race | | 0 | | 0 | 1 | - | - | - | | - | - | - | | |

| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | 1 | | | | 1 | | | |
| ndings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | 1 | | 1 | | 1 | | 1 | 1 | 1 | 1 |
| ndings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| National Origin | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
|----------------------------------------|------------------|-----|------|-------|-----|-------|-----|------|-----|----|------|-------------|--|
| Equal Pay Act | 0 | 0 | C | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disability | 0 | 0 | C | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Genetics | 0 | 0 | C | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Non-EEO | 0 | 0 | C | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Comparative Data | | | | | | | | | | | | |
| Findings of Discrimination | | Pre | evio | ous] | Fis | cal ` | Yea | ır D | ata | ı | 2020 | 2020Thru06- | |
| Rendered by Issue | 20 |)15 | 20 |)16 | 20 |)17 | 20 | 18 | 20 | 19 | | 30 | |
| | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Harassment | | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------------------|---|---|---|---|---|---|---|---|---|---|-------------|---|
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | · · · · · · | - |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | - | | | | - | _ | - | _ | - | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|----------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|----------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
|---------------------------------------------------------------------------|---|------------------|----|-------|---|--------|-----|-------|------|-------|------|---------|--|--|--|
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other - User Define | | 1 | | | | | | | | | | 1 | | | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| | | Comparative Data | | | | | | | | | | | | | |
| Pending Complaints Filed in Provious Fiscal Voors by Status | | Pı | ev | vious | F | 'iscal | Ye | ear I | Dat | ta | 2020 | Thru06- | | | |
| Previous Fiscal Years by Status | | 201 | 5 | 2016 | 5 | 2017 | 2 | 018 | 2 | 019 | | 30 | | | |
| Total complaints from previous Fisca Years | 1 | 12 | | 9 | | 10 | | 10 | 5 | | | 5 | | | |
| Total Complainants | | 11 | | 9 | ĺ | 10 | İ | 10 | | 5 | | 5 | | | |
| Number complaints pending | | | | | | | | | | | | | | | |
| Investigation | | 0 | | 0 | | 0 | 0 0 | | 0 | | | 0 | | | |
| ROI issued, pending Complainant's action | | 0 | | 0 | | 0 | 0 | | 0 | | 0 | | | | |
| Hearing | | 11 | Ì | 9 | | 10 | | 9 | | 3 | 5 | | | | |
| Final Agency Action | | 0 | Ì | 0 | | 0 | | 1 | | 2 | | 0 | | | |
| Appeal with EEOC Office of Federal Operations | | 0 | | 0 | | 0 | 0 | | | 0 | 0 | | | | |
| | | | | | | Con | ıpa | arat | ive | e Dat | ta | | | | |
| Complaint Investigations | | Pı | ev | vious | F | 'iscal | Ye | ear I | Da | ta | 2020 | Thru06- | | | |
| | | 201 | 5 | 2016 | 5 | 2017 | 2 | 018 | 2019 | | | | | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | ; | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | |